

# Staff Summary Report

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**Council Meeting Date:** \_\_\_\_\_

**Agenda Item Number:** \_\_\_\_\_

**SUBJECT:** Resolution No. 2004.78 amends Section 304(C) of the Personnel Rules and Regulations relating to internal recruitments.

**DOCUMENT NAME:** 20040916hrds01 **PERSONNEL RULES AND REGS (0301-01) RESOLUTION NO.** 2004.78

**SUPPORTING DOCS:** No.

**COMMENTS:** Resolution No. 2004.78 amends Section 304(C) of the City of Tempe Personnel Rules and Regulations related to temporary employees' ability to apply for internal recruitments.

**PREPARED BY:** Deborah Schinzel, Executive Assistant (350-8620)

**REVIEWED BY:** Valerie Hernandez, Human Resources Manager (350-8407)

**LEGAL REVIEW BY:** Janis Bladine, Assistant City Attorney (350-8609)

**FISCAL NOTE:** N/A

**RECOMMENDATION:** Adopt Resolution No. 2004.78

**ADDITIONAL INFO:** The 5-Sided Partnership and Merit System Board have reviewed and approved this amendment.

**RESOLUTION NO. 2004.78**

**A RESOLUTION OF THE CITY OF TEMPE, ARIZONA,  
AMENDING SECTION 304(C) OF THE CITY'S  
PERSONNEL RULES & REGULATIONS RELATING TO  
TEMPORARY EMPLOYEES' ABILITY TO APPLY FOR  
INTERNAL CITY RECRUITMENTS.**

WHEREAS, the Tempe City Council has the authority to amend the City of Tempe Personnel Rules and Regulations at any time in accordance with Ordinance No. 88.53 and the Charter of the City of Tempe; and

WHEREAS, it is in the best interest of the City of Tempe to amend Section 304(C) of the City of Tempe Personnel Rules and Regulations related to temporary employees' ability to apply for internal City recruitments;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, as follows:

That Section 304(C) be amended to read as indicated in the attached Exhibit A and that any previous actions of the Council insofar as they may conflict with or be superseded by this resolution be amended or repealed.

PASSED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF TEMPE, ARIZONA, this \_\_\_\_\_ day of September, 2004.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

## **EXHIBIT A**

### **Section 304: Selection**

#### **C. Internal Recruitment**

Regular employees, who have completed their initial probationary period, may apply for positions posted as internal recruitments. Regular employees may apply for positions posted as external recruitments at any time. ~~Current temporary employees who have completed six (6) continuous months of full time employment within the same department may apply for the position they are currently occupying when the position is posted as an internal recruitment.~~ An employee's name shall be removed from an internal list upon termination of employment with the City.